mployment Contract

This Employment Contract ("Contract") is made and entered into as of February 27, 2024, by and between TechGenius Inc., a corporation organized and existing under the laws of the State of Texas, with its principal place of business at 789 Tech Way, Austin, referred to as the "Company," and Sarah Adams, an individual residing at 123 Oak Street, Austin, referred to as the "Employee."

1. Position and Duties: 1.1 The Company hereby employs the Employee as a Senior Software Developer. The Employee shall be responsible for designing, developing, and maintaining software applications according to the Company's specifications.

2. Term of Employment: 2.1 The employment shall commence on February 27, 2024, and shall continue for an initial term of one year, terminating on February 27, 2025, unless terminated earlier as provided herein. The employee is employed on a full-time basis.

3. Compensation: 3.1 In consideration of the services provided, the Company agrees to pay the Employee a salary of $8,000 per month, payable semi-monthly via direct deposit to the Employee's bank account or USDC wallet address: **0x3dd1d15b3c78d6acfd75a254e857cbe5b9ff0af2**.

4. Termination: 4.1 Either party may terminate this Contract upon giving 30 days' written notice to the other party. 4.2 The Company reserves the right to terminate the Employee's employment immediately for cause, including but not limited to gross misconduct, violation of Company policies, or failure to perform duties satisfactorily.

5. Confidentiality and Non-Compete: 5.1 The Employee agrees not to disclose any confidential information of the Company and not to engage in any competitive activities during the term of employment and for a period of one year thereafter.

6. Governing Law: 6.1 This Contract shall be governed by and construed in accordance with the laws of the State of Texas.

IN WITNESS WHEREOF, the parties hereto have executed this Contract as of the date first above written.

TechGenius Inc.

By: [Authorized Signatory]

Sarah Adams

By: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Sarah Adams

Date: February 27, 2024

Top of Form